



# PAULDING COUNTY SCHOOL BUS DRIVER/MONITOR

FULL-TIME AND SUBSTITUTE  
POSITIONS

180-182 DAY/YEAR WORK CALENDER

25+ HRS WEEK

\$17.48 HOUR AND UP (DRIVER)

\$11.31 HOUR AND UP (MONITOR)

MEDICAL BENEFITS- HEALTH, DENTAL,  
VISION, LIFE, ETC.

**\*PAID TRAINING\***



Paulding County Transportation

- 295 Drivers
- 16,000 Stops
- 38,000 Miles Traveled Daily
- 19,000 Students Transported

Thanks to our amazing bus drivers for their dedication to our students, and for getting each one to and from school safely!

**FREE CDL TRAINING**

## Qualifications (listed information is for Driver positions, monitor information will vary)

- Pass a fingerprint and background check-(\$41.00 FEE)
- Minimum of high school diploma/GED or acceptable alternative
- Valid Georgia Commercial Driver's License (CDL) or a valid Georgia License with the ability to qualify for a Georgia CDL with a good MVR (Motor Vehicle Report)
- Must be able to pass state required drug screening
- Must pass annual physical examination
- **Complete Georgia State Training Program**  
The training program consist of 3 phases:  
Phase 1- Classroom Training  
Phase 2- Behind the Wheel Driving without students (you must have a CDL permit then the road test for the CDL will be scheduled)  
Phase 3- Behind the Wheel Driving with students

## Physical Demands Qualifications (listed information is for Driver positions, monitor information will vary)

- Sitting for extended periods of time
- Hearing and speaking to exchange information
- Reaching, pulling and pushing to operate air brake
- Bending at the waist, kneeling or crouching to inspect bus
- Climbing steps
- Reaching overhead, above the shoulders or horizontally
- Seeing to monitor passengers and operate a vehicle
- Lifting a minimum of 50 pounds

## Duties and Responsibilities Qualifications

(listed information is for Driver positions, monitor information will vary)

- Performs daily pre and post trip inspections
- Knowledge of district policies and procedures pertaining to student discipline
- Picks up and discharges general and special education students in accordance with time schedules
- Assures compliance with applicable traffic and student transportation laws, codes and regulations
- Maintains order and discipline among passengers on the bus and while waiting at the bus stops
- Assists handicapped students with boarding, sitting and leaving the bus safely
- Maintains video surveillance monitor equipment
- Meets scheduled departure and arrival times as assigned
- Administers first aid to passengers as needed

**CDL PERMIT INFORMATION-** Must take 4 tests at the Department of Driver Services. (Flat \$10 Test Fee not per test) Study CDL Manual for the following tests: General Knowledge- Sections 1,2,3, Passenger Endorsement- Section 4, Air Brake- Section 5, School Bus Endorsement- Section 10